



## Development Leader – Hutt Valley VACANT

Every day we are building a church of influence for the nation of New Zealand and beyond to see cities transformed with the truth and love of Jesus Christ.

### Team Purpose

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Transformational Communities is our mechanism for reaching people one by one. Through campuses, communities, locals and launches we see people encounter Jesus and become all God has called them to be. ARISE is fast paced and constantly growing. We work together using our strengths and collective strategies to enable our campus teams to function efficiently, helping people meet Jesus.

### My Attributes

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- Empowering leadership and team building
- Strategic planning
- Organisation and management
- Communication

### Role Purpose

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The Development Leader is charged with creating leaders and Church builders. Finding, releasing and training A Team members is central to the future of ARISE Church. The Development Leader will outwork strategies and discipleship to grow key leaders and create a culture of a wide open door. This role is about activation of others into the gift of God.

### My Team

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- TRANSFORMATIONAL COMMUNITIES: Hutt Valley
- Leader: Chris White
- Peer Support: TBC
- Staff Pastor: Your home Campus Pastors

### My Details

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- Work Week — 40 hours per week, S + T W T F
- Location — ARISE Centre
- Conference Role — People Care Oversight
- Home Campus — Hutt Valley
- All staff team at ARISE attend a Sunday service per week wherever possible.
- Actively contribute to building a Life Group
- 10 Percent Time — Campus to National
  - Weekly meetings

## My Role

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### Leadership Development

- Identify and call individuals into leadership, seeing people carry key roles including –
- Alpha
- Pathway
- Welcome Teams
- Facilities Teams
- A Team Care
- Create a culture and opportunity where personal growth and development are central to teams
- Provide feedback, training and discipleship to champion leadership
- See individuals released in the campus and beyond

### First Steps

- First Steps on Flocks – Hands on lead First Steps Team to invite and care for new congregation. Using flocks to record and monitor the progress of individuals, ensuring we see the one.
- Alpha – Alongside Alpha leader, create small group environments for people new to and exploring faith.
- Sign up to Alpha, Pathway and Welcome Parties
- Work alongside Kids Leaders and Campus Pastors to create excellent and sustainable Kids environments.

### Pathway

- Alongside Pathway Leader, identification and development of people onto the A Team.
- Venue Oversight and hospitality
- Pastoral Care and connection with current attendees
- Identify potential key Church leaders and key builders
- Coordination of individual Pathway conversations
- Provide statistics and strategy for growth of Pathway
- Graduate Pathway members on to A Team via ARISE Essentials

### Next Steps

- Create and effective link between Pathway and ARISE Essentials in each A Team area, ensuring people stay on a development track.
- Run ARISE Essentials for the Welcome A Team areas

### A Team

- Alongside A Team Leaders for Sunday Service related teams, create a well-resourced and structured plan for team.
- Empowering Team Leaders to run rostering, outworking and care of A Team for Sunday roles including: Welcome, Facilities and Venue operations

### Leadership Development Track

- Identify and call individuals into leadership, seeing people carry key roles including –
- Alpha, Pathway, Welcome Teams, Facilities Teams and A Team Care.
- Coordinate environments for growth of a second wave of leaders.
- Champion ministry school for releasing Church Leaders.

*This list may not be all inclusive. Other duties may be assigned as necessary*

**For the nation of New Zealand and beyond.**